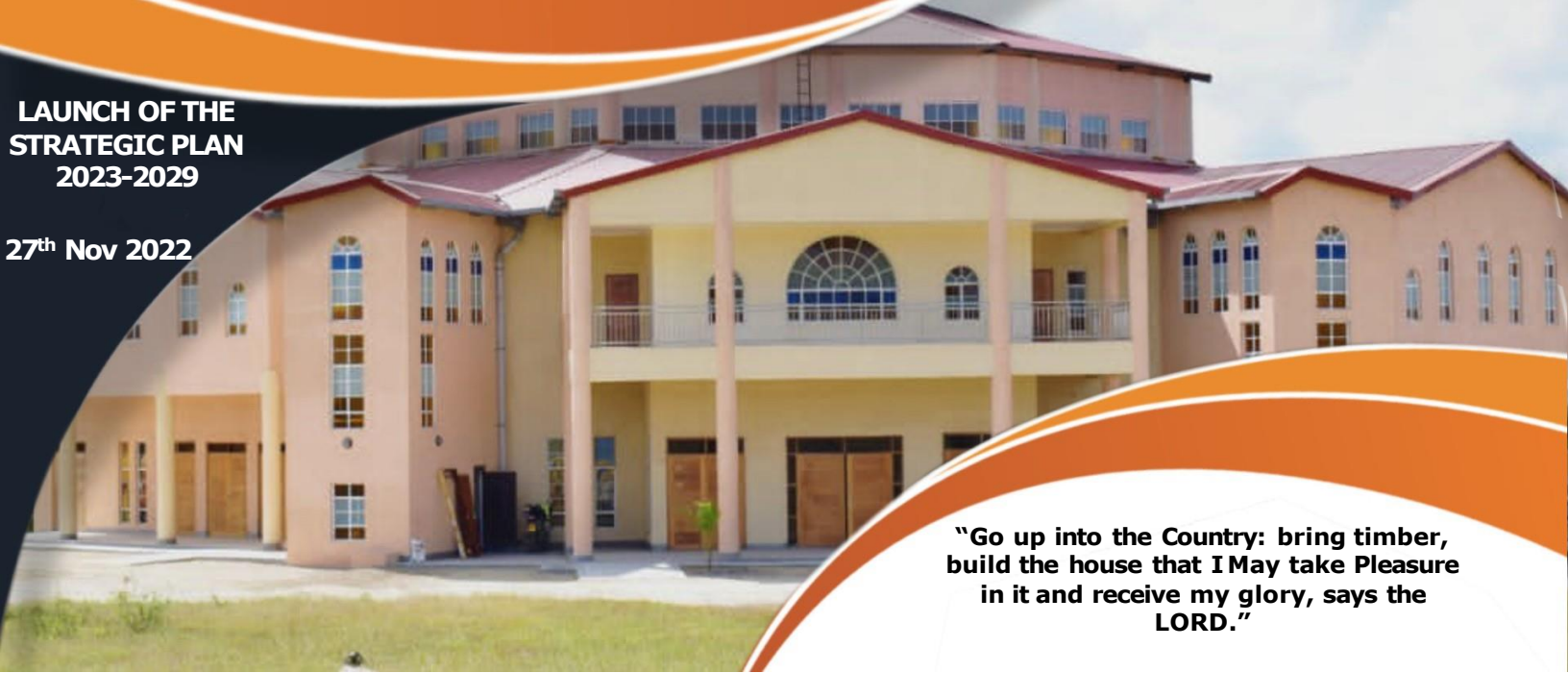


**SAINTS JOHN & SYLVIA PARISH
OUR LADY OF DIVINE
MERCY SHRINE**

**LAUNCH OF THE
STRATEGIC PLAN
2023-2029**

27th Nov 2022



**"Go up into the Country: bring timber,
build the house that I May take Pleasure
in it and receive my glory, says the
LORD."**

Our journey so far...



CATHOLIC DIOCESE OF NGONG

2013

Land donation –
Family of John Kariuki

8th Feb
2015

Ground breaking

18th Jul
2021

Consecration
of the Church

St. John & Sylvia Strategic Plan 2023-2029



Our Vision

A community of prayer and fulfilled life witnessing the infinite love and mercy of God.

Our Mission

Transforming lives through evangelization, spiritual renewal and integral human development.
humane in our service to the community

Our Core Values

- Integrity
- Inclusion
- Collaboration
- Professionalism
- Care for the planet
- Compassion

Our Goals

- Provide a platform for ongoing faith formation
- Create an enabling environment for nurturing a variety of vocations in life
- Acquire and enhance the necessary infrastructure to provide service to humanity

Our Situation...

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STRENGTHS

1. Existence of an active liturgical group.
2. Existence of SCCs' 7 steps of Bible sharing.
3. Good music instruments and motivated choir.
4. Availability of water.
5. Existing men's and women's caucus.
6. Existence of residential association.
7. Highly skilled and experienced parishioners in various professional fields.

1. A community yearning for God.
2. Adequate available land for purchase and good will of the seller and neighbourhood.
3. Income generating opportunities towards self-sustainability.
4. Strengthening of the family unit.
5. Existence of website and social media Church accounts in evangelization.
6. Partnering and networking with other existing institutions, media, caucuses and individuals.
7. Rapid population growth in Kitengela.



OPPORTUNITIES

SWOT ANALYSIS

WEAKNESSES



1. Lack of essential amenities in the outstations.
2. Little understanding and knowledge of the Catholic faith, structure and governance.
3. Use of many new songs by the choir unknown to the Parishioners.
4. Over reliance on the goodwill of the parishioners in technical services and supplies.
5. Gender imbalance in participation and leadership in SCCs/ groups.
6. Lack of enforcement of SCCs' 7 steps of Bible sharing.
7. Insufficient information and updates on the Church website.

1. Negative influence from the Protestant Churches, Sects and social media.
2. Upcoming structures and facilities in the neighborhood that could threaten the serenity of the shrine's environment.
3. Domestic animals from the nomadic community destroying the fence and the trees.
4. Parishioners' and neighboring communities' over-dependence on the church for financial assistance.
6. Inability to raise required resources in time.
7. Adverse changes in the macroeconomic variables.
8. Negative effects of climate change.

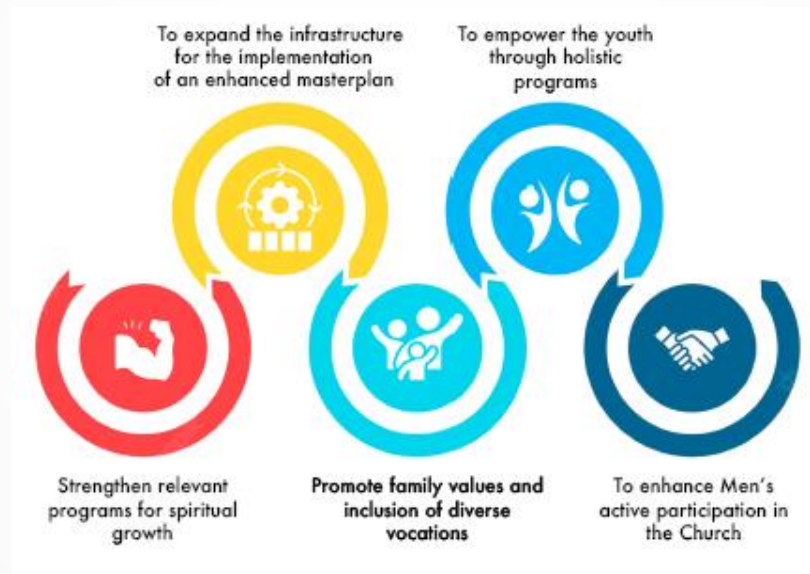
THREATS



Our Strategic Interventions

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Based on the results of the SWOT analysis the Parish classified their needs



St. John & Sylvia Strategic Plan 2023-2029

Our Strategic Interventions...

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Strengthen relevant programs for spiritual growth through:

- Enhance catechesis
- Increasing liturgical resources
- Strengthening spiritual sessions in various groups
- Improving participation during liturgical celebration
- Enrich targeted thematic faith formations
- Community Outreach & evangelization



Promote family values and inclusion of diverse vocations through:

- Pastoral programs
- Marriage sessions
- Promote programs that encourage Christian values in bringing up children
- Promotion of Priestly & Religious Vocations
- Inclusivity



To expand the infrastructure for the implementation of an enhanced masterplan through:

- Acquisition of additional space
- Develop a comprehensive master plan
- Put in a place a prayer garden
- Complete the Children & Youth Centre
- Establish an outstation at Kimalat
- Improvement of Matali outstation
- Completion of the St J&S Church
- Pastoral Care of the Stony Athi Outstation
- Constructing a multipurpose parking



To empower the youth through holistic programs through:

- Pastoral programs for the spiritual growth of the youths
- Psychosocial programs
- Career and economic development



To enhance Men's active participation in the Church through:

- Pastoral programs
- Psychosocial programs
- Financial empowerment

How we will make it happen...key players

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- The strategic planning committee - cascade
- Church councils of the various outstations – operational plans & target setting
- The Parish Pastoral Council – ensure alignment
- Midterm review of the strategy – address emerging issues
- All the Church groups – develop annual operational

How we will monitor & Evaluate progress

- The strategy formulated is for a period of six years.
- The Parish Pastoral council under the leadership of the Parish priest bears the overall responsibility of implementing the strategy.
- The PPC has to ensure that each strategic component has been assigned to a group or individual from whom they should receive regular implementation reports.
- The PPC shall also conduct a review of the operational plans semiannually.
- **The outcomes of such reviews shall also be shared with the parishioners as a way of promoting accountability to the stakeholders**

Financing the Strategy

Various tactics have been used effectively in the past to gather funds from parishioners and partners. We anticipate that the following will be improved in order to raise the necessary funds: by the PPC.

- Conduct targeted fundraisers for annually prioritized projects
- Appeal for financial support from Parishioners through pledges
- Identify potential partners and develop funding proposals
- Seek partnership with existing Parish suppliers through their corporate social responsibilities
- Promote adopt-a-project strategy by various groups/individuals
- Invite volunteers /probono services from professionals/organizations in delivering certain trainings, workshops or other required services towards the implementation of the strategy
- Promote donation`s in kind based on an established list of items needed in setting up facilities or service delivery
- Consider short term and long-term income generating activities that can sustain the operational costs of the Parish as approved by the PPC.

Conclusion

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- The PPC will be critical in ensuring that this strategy plan is translated into annual operational plans for each outstation.
- In the first six months, the strategic team will be available to assist with strategy dissemination and implementation.
- All leaders and parishioners are required to understand their roles and what is expected of them.
- The PPC is required to embrace a strong performance management culture, which will ensure the strategic plan's success.
- The timely execution, monitoring, and reporting of this strategy is important to its success.

**Thank you
God bless you**

